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Integrated management system policy

The management of SPRINGER Maschinenfabrik GmbH and Springer Kommunal- und Umwelttechnik GmbH is committed to uncompromising quality. Customer satisfaction is what dictates our integrated management system policy (quality, health and safety and environmental policy). Our number one objective: We are the market leader of innovative solutions and apply the technical standards in the sawmill and wood industry and municipal and environmental technology sector worldwide. We achieve this goal due to our proficiency in all areas of our organization and by ensuring that all employees are aware of their personal responsibility for quality, safety in the workplace and respect for the environment.

SPRINGER's integrated management system policy is transparent and easy to understand for customers and partners alike.

Our principles:

- We have a documented integrated management system (quality, health and safety and the environment) to turn our vision into reality. The integrated management system undergoes consistent improvements and is a work in progress. We place the utmost value on compliance with the relevant legal and regulatory requirements.
- We are always improving products, services, process, and systems by applying the principles of the integrated management system. All employees at all levels in all areas of the organization are responsible for the continuous improvement process, which includes actions aimed at reducing and preventing environmental and occupational hazards.

- The management board works with managers to ensure the prerequisites for achieving this objective are met. They act as role models for employees and encourage them to actively participate in all corresponding activities.
- All employees are involved in the preliminary work, performance, and analysis of measures to ensure ongoing quality improvements.

This is why we foster knowledge and a sense of responsibility among employees and encourage collaboration at every level.

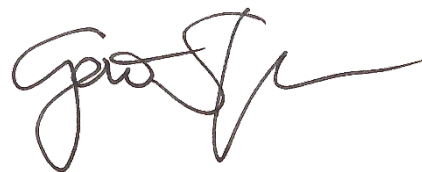
- High-quality materials are the basis for all of the machines and systems we develop and manufacture in house.
- We view quality in terms of our ability to meet the expectations of our customers, society, employees, suppliers, and partners as well as our owners without making compromises.
- We offer products and services for the sawmill and wood industry and municipal and environmental technology worldwide.
 - that are supplied by employees who are aware that all injuries and hazards to their own health and the health of other employees can be avoided;
 - that meet the quality standards of our customers in the spirit of our zero-defects philosophy, and
 - that place as little burden as possible on the environment by conserving raw materials and energy and by avoiding/reducing the environmental impact of our service processes and activities.

- Reducing environmental impact by using readily available and economically viable technology comes as naturally to us as ready compliance with legal regulations.
- We constantly log environmental data (waste, energy consumption, etc.) and accident data. This approach is the best way of saving energy and resources and analyzing accidents in the workplace to prevent them in future.
- We maintain an open and objective dialog with customers, contract partners, authorities, residents, and the interested public.
- We are committed to complying with all applicable, binding regulations in all relevant areas, including employee and environmental protection.

Directors:

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Timo Springer

Handwritten signature of Gero Springer, featuring a stylized 'G' and 'S'.

Gero Springer